

# Families Pastor

## Job Description



### Church Mission, Vision, Ethos and Priorities

1. All staff will actively **lead and serve** in such a way as to further the stated Mission of New Day Church, its Diamond Vision and its Focus, as follows:
  - ❖ Mission Statement: Loving God, loving people and making fully devoted followers of Christ.
  - ❖ Diamond Vision: Becoming like a multi-faceted diamond, reflecting the light of Christ through all kinds of ministries to all kinds of people, because everyone matters to God.
  - ❖ Focus: Building a church for the people of South Ribble as a community of people fulfilling their destiny in life, initiating and joining ministries and groups which are strong in each dimension of the UP IN OUT triangle:– UP-worship and service, IN-belonging and growing, OUT-sharing love and life with others.
  - ❖ Supporting the agreed priorities for each season of church life.
2. All staff will work to **create an ethos** where our Mission, Vision and Focus are encouraged, supported and fulfilled.
3. All staff will **look for opportunities to involve new and younger people**, helping them discover and use their particular gifts and calling, so we see new young leaders emerge.

### Job Title:

Families Pastor (full-time)

### Main Purpose:

To serve God, working with and supporting the Senior Pastor in leading the Church in such a way that God is honoured, heard and experienced, that people are valued and that the Church's mission and vision for the people of South Ribble are fulfilled, all with a particular focus on the younger generations.

### Accountability:

To the Senior Pastor, the Elders and the Board in accordance with the provisions set out in our Leadership Document (available on request).

### Core Church Responsibilities:

To work with the Senior Pastor, the Elders and the Board in:

1. Determining and communicating church vision.
2. Prayerfully discerning God's direction and current priorities for our church life.
3. Overseeing the vision, strategy and plans of each Stream of church life.
4. Encouraging and facilitating positive "discipleship pathways" for all.
5. Leading the Youth and Children's Stream, and working with the Senior Pastor in supporting other Stream Leaders and Staff in their specific roles and in the implementation of the Board's decisions.

6. Supporting the Senior Pastor in communicating to staff and leaders, directly or by delegation, the decisions of the Board, except where it is more appropriate for the Board to communicate directly.
7. Being involved in the leadership of Sunday services and in teaching and preaching.
8. Encouraging a balanced, varied and creative church programme at New Day Church, in which family-friendly Sunday services complement and support all the ministries of New Day Church and the activities and events initiated by other leaders and streams of church life, and vice versa.
9. Being available to share in the leading, co-ordination and delegation of all aspects of Weddings, Funerals, Memorials, Ecumenical Services, Dedications, Baptisms and other such significant occasions in both church and civic life.
10. Representing New Day Church at events and meetings with other civil, religious leaders and authorities, taking opportunities to further God's Kingdom and to offer New Day Church support whenever possible.

### **Detailed Families Pastor Tasks**

1. Oversee our range of church-based activities for families, young people and children and actively work to develop new initiatives with the purpose of leading families to Christ and discipling them.
2. Teach, resource and encourage parents in their role as the primary discipleship makers of their families.
3. Establish an effective network of relationships with parents/care-givers of children within New Day Church and the wider community.
4. Establish excellent modes of communication to keep both New Day Church and the wider community informed about activities and the progress of our Families, Youth and Children's ministries.  
e.g. Facebook, Social Media, Church Bulletin, Friday Feed email, Dropbox Rotas and Publicity.
5. Ensure good systems are in place and used effectively for best practice in Safeguarding, Health and Safety, Attendance Registers etc.
6. Develop positive links with local schools and other organisations working with families, young people and children.
7. Develop and support a team of leaders and volunteers to deliver the above actions.

### **Additional Notes:**

- ❖ A mobile phone and laptop or desktop PC will be provided for your responsibilities.
- ❖ Some office space and a desk at church will be provided.
- ❖ You will have an agreed annual expenses total for mileage, phone and resource claims which are directly incurred in the course of your duties.
- ❖ Statutory holiday and benefits are provided, including the offer of a workplace pension.
- ❖ A permanent appointment will be made subject to a satisfactory completion of 6 months probationary period.
- ❖ One month's notice may be given by either party during the probationary period and three months thereafter.
- ❖ Regular reviews will take place to support you and the church in your ministry.

# Families Pastor

## Personal Specification

Essential Qualities	Explanatory Notes
The Families Pastor will share, with enthusiasm, the core vision and values of New Day Church.	These are outlined in the opening statements of the Job Description.
A personal commitment to a life as a Christ follower, prayerful and filled with the Spirit.	This is a “Genuine Occupational Requirement” for the Families Pastor who must be a practising Christian as follows:  An obedient disciple of Jesus Christ, understanding how to be filled with the Holy Spirit, prayerful both personally and corporately, with a track record of making disciples, not just encouraging church attendance, and a love for and belief in the local church as described in Acts 2:42.
Called to work with families, young people and children.	Self awareness with a recognition of God’s calling on their life.
Anointed for their calling	An evident anointing for this, as recognised by others.
Passion	A passion for Christ, the church and ministry, both in public and in private.
People Person	There will be an evident love of people, families and children in particular and an ability to relate to all kinds of people effectively, politely, safely and influentially.
Leader – Visionary & Initiator	Has a track record of the kind of leadership which births initiatives bringing them through to completion and taking team members and others with them to fruition.
Evangelist	Has the gift of sharing faith with not-yet Christians and leading them to Christ.
Team Member	Is willing and able to work as part of a team supporting other leaders when appropriate.
Self-motivated	Able to work alone as well as with others.
Good communicator	Able to express ideas, information and stories in such a way as people want to listen.
Good Bible Knowledge and passion for understanding, teaching and applying Scripture	An orthodox understanding of the Christian faith and scripture as applied to contemporary issues. Able to subscribe to our evangelical statement of faith including a belief in the inspiration of Scripture.
DBS checked.  Knowledgeable and aware of Safeguarding issues.	Appointment subject to a DBS check and taking part in appropriate safeguarding training for the role and show an awareness of safeguarding issues based on previous training and experience.

<b>Desirable Qualities</b>	<b>Explanatory Notes</b>
Sense of Humour	Ability to enjoy life, be fun to be with, have a light spirit and defuse tense situations through humour.
Bible Teacher	Ability to understand and explain scripture at different levels.
Good Administrator	Organised, disciplined and effective at admin.
Competent IT skills	Competent use of electronic media, at ease with the internet and social media.
Budgeting skills	Able to plan and monitor financially and make good use of limited financial resources.
Bible College background	Biblical training to undergraduate or higher level.
Some experience since graduating	Not straight from Bible College, unless a mature student with prior experience.
Proven Track Record	Previous experience in church and ministry recognised by others.